

# TMA - CURRENT UNION RATES

TMA/Equity/BECTU/Theatre Designers	TMA/Equity Theatre Choreographers (From October 1, 2009)
<b>Resident Designers</b>	
Minimum Salaries (from April 7, 2008)	
<u>Head of Design</u>	£
MRSL 1	440.50
MRSL 2	428.09
MRSL 3	388.82
<u>Resident Designer</u>	
MRSL 1	408.69
MRSL 2	395.26
MRSL 3	358.32
<u>Assistant Designer</u>	
	334.72
<b>Freelance Designers</b>	
Minimum Fees (from November 1, 2008)	
<u>Theatre/RSC/RNT</u>	£
Full	5,920.00
Small	3,552.00
<u>Set and Costume</u>	£
Full	2,713.00
Small	1,357.00
<u>Lighting</u>	£
Full	1,269.00
Tour	1,769.00
Studio/Workshop	608.00
MRSL 2 & 3	
Major	693.00
Studio/Workshop	553.00
<u>Subsidised Theatre</u>	
MRSL 1	3,400.00
Tour	1,269.00
Studio/Workshop	608.00
MRSL 2 & 3	
Major	693.00
Studio/Workshop	553.00
<u>Commercial Theatre</u>	
Normal Minimum Tour/Season	
Musical	2,955.00
Straight Play	2,376.00
Exceptional Minimum Tour/Season	
Tour/Season/Rep/Sessional	1,278.00
499.00	
<u>Opera &amp; Ballet</u>	
Opera A (ROH/ENO)	
Full	6,508.00
1 Act & small-scale tours	3,026.00
1,450.00	
Opera B (SO/WNO/Opera North/Glyndebourne)	
Full	4,734.00
1 Act	2,015.00
Small-scale tour	2,218.00
901.00	
Opera C	
Full	2,227.00
1 Act	1,012.00
499.00	
Ballet A (Royal Ballet/BRB/ENB)	
Full	5,920.00
1 Act	1,893.00
Small-scale tour	2,218.00
901.00	
Ballet B (Rambert/Northern/Scottish)	
Full	3,039.00
1 Act	1,109.00
Small-scale tour	2,218.00
835.00	
Ballet C (all others)	
Full	2,227.00
1 Act	444.00
499.00	
<b>TMA/Musicians' Union (Interim Rates)</b> (From April 16, 2007- Feb 2010 rates available on website only)	
	£
Once nightly	370.00
Twice nightly	385.00
Twice daily	380.00
Overtime – per ¼ hour	5.78/5.16/5.09
Additional/Sunday Performances	46.25/32.08/31.67
Sunday rehearsals: -1 <sup>st</sup> 3hrs	92.50
then per 15 mins	9.64/8.59/8.48
Subsistence	124.00
Touring allowance	185.50
Performances out of the playing area:	
Once-Nightly	3.44 (max 27.52)
Twice-Daily or Nightly	3.08 (max 36.96)
Porterage (A,B,C) – 1 instrument	10.75
- 2 or more instruments	21.50
Mileage allowance	0.22
<b>TMA/BECTU</b> (From October 5, 2009)	
<u>Minimum weekly rates</u>	
Grade 1 per hour	£ 7.43
Grade 2 per hour	6.78
Grade 3 per hour	6.54
Grade 4 per hour	6.30
Grade 5 per hour	5.92
<u>Performance Staff</u> (Once nightly)	
Stage per performance	20.76
Front-of-house per performance	20.76
Performance Fireman	20.76
Clause 2.3.3 – Meal expenses	4.69
Subsistence (per week)	99.00
Subsistence – over 4 hours	6.45
over 8 hours	12.86
over 12 hours	19.29
Clause 2.18.4 – Overnight allowance	29.92
Long stay/tour- per week	178.48
<u>Travel mileage</u> (per mile)	
first 30 miles	0.45
subsequent miles	0.31
<u>Get out</u> – First 2 hours	81.62
Each subsequent hour	40.78
<u>Get out</u> (Exceptions) – First 4 hours	145.14
Each subsequent hour	45.36
Ancillary payments	7.67
Pick-ups	1.48
Call outs	18.56

